Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

D	o n	ot enter	social	security	/ numb	pers	on	this	form	as	it ma	iy be	made	public	,
	-			·											

OMB No. 1545-0047

E-Filed

Open to Public

Inter	ternal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.										
Α	For the	e 2020 calend	dar year, or tax year beginning ${ m Jul}1$, 2020, and endin	g Ju	n 30	, 20 21					
в	Check if	Check if applicable: C Name of organization Crossroads Kids Club D Employer identification num									
X	Address	change	Doing business as 36-4248716								
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	none number					
	Initial ret	turn	1275 Davis Road 1	L18	(855))543-7252					
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code								
X	Amende	ed return	Elgin, IL 60123		G Gross	receipts \$ 687,559.					
	Applicat	ion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🛛 No					
	_		Bradley Bonga, 1275 David Rd #118, Elgin, IL 601	23 H(b) Are all su	ubordinat	es included? 🗌 Yes 🗌 No					
I	Tax-exe	mpt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	lf "No," a	ttach a li	st. See instructions					
J	Website	www.c	rossroadskidsclub.com	H(c) Group e	emption	number 🕨					
		organization: 🗙	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forma	ation: 1998	M State	of legal domicile: IL					
Ρ	art I	Summa									
	1	Briefly des	cribe the organization's mission or most significant activities: $Cross$	sroads Kids	s Clu	b exists					
ce		to mobi	lize God's people to share the Good News of Je	sus in pub	olic						
Governance		schools	through church-led clubs. (See attached full	descriptio).						
veri	2	Check this	box \blacktriangleright if the organization discontinued its operations or disposed	l of more than 2	25% of	its net assets.					
ŝ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	8					
š	4	Number of	independent voting members of the governing body (Part VI, line 1b)	4	8					
Activities &	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a)		5						
ži	6	Total numb	per of volunteers (estimate if necessary)		6	100					
¥	7a	Total unrel	7a	0.							
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0.					
				Prior Year		Current Year					
e	8		ons and grants (Part VIII, line 1h)	323,	199.	687,509.					
Revenue	9	-	ervice revenue (Part VIII, line 2g)		405.						
Sev.	10		income (Part VIII, column (A), lines 3, 4, and 7d)		2.						
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-7,	609.	50.					
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	315,	997.	687,559.					
	13		similar amounts paid (Part IX, column (A), lines 1–3)								
	14	-	aid to or for members (Part IX, column (A), line 4)								
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	306,	639.	272,285.					
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)								
Т.	b		aising expenses (Part IX, column (D), line 25) ► 55,440.								
	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		547.	137,679.					
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		186.	409,964.					
	19	Revenue le	ess expenses. Subtract line 18 from line 12	-104,		277,595.					
Net Assets or Fund Balances		-		Beginning of Curro		End of Year					
sset 3ala	20		s (Part X, line 16)	-	536.	529,208.					
let A ind E	21		ties (Part X, line 26)		543.	55,112.					
			or fund balances. Subtract line 21 from line 20	189,	993.	474,096.					
	art II		re Block								
Un	der pena	lities of periury.	I declare that I have examined this return, including accompanying schedules and state	ements. and to the	best of n	nv knowledge and belief. it is					

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Signature on File			10	/21/21		
Sign	Signature of officer		Date				
Here	Matt Armstrong, CEO						
	Type or print name and title						
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗙 if		PTIN	
Preparer	Lynn C. Genn, CPA	Lynn C. Genn, CPA	10/21/21	-	self-employed	P00579478	
Use Only	Firm's name ► LYNN C. GENN, C	CPA	Firm's EIN ► 46-4152824			152824	
	Firm's address ► 2411 FOX GLOVE	CT., ELGIN, IL 60124	Phone no. (224)402-4366			02-4366	
May the IRS	discuss this return with the preparer s	shown above? See instructions .				🗌 Yes 🛛 No	
For Paperwo	rk Reduction Act Notice, see the separa	te instructions. BAA	REV 09/08/21 PRO Form			Form 990 (2020)	

Form 99	0 (2020)	Page 2
Part		
	Check if Schedule O contains a response or note to any line in this Part III	🗆
1	Briefly describe the organization's mission:	
	Crossroads Kids Club exists	
	to mobilize God's people to share the Good News of Jesus in public	
	schools through church-led clubs. (See attached full description).	
2		s 🗵 No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	s 🗵 No
4	Describe the organization's program service accomplishments for each of its three largest program services, as me expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$160,914. including grants of \$) (Revenue \$	0.)
	Connection and Capacity Building: In the past fiscal year, despite the	
	COVID-19 pandemic, our staff was able to travel around the nation and	
	even internationally to Guatemala and Mexico. We spoke to pastors about	
	the opportunity to launch and lead Crossroads Kids Clubs in their local communities. Even in the pandemic, eight new clubs launched.	
	Additionally, before the end of the fiscal year, we received applications for	
	20+ new clubs in the fall of 2021.	
4b	(Code:) (Expenses \$96,549. including grants of \$0.) (Revenue \$ Program and Curriculum Development: We developed a new approach to	
	curriculum. While there is a theme for the entire year (Discovering God's	
	Treasure) the year is organized into five, five-week "quests." For five weeks	
	straight, children seek to discover more about the Lord by investigating	
	one story from the Bible. Additionally, the new curriculum incorporates	
	teaching the children spiritual disciplines such as prayer, meditation,	
	service and worship. The curriculum was created by a team of volunteers	
	and written by Crossroads staff. Once again, it will be available in both	
	English and Spanish.	
4c	(Code:) (Expenses \$64,366. including grants of \$) (Revenue \$)	
	Coaching and Training of Leaders: Crossroads continued to develop	
	resources and training for new and existing leaders. We created a virtual	
	and in-person fall conference for existing leaders and hosted an equipping	
	retreat in August of 2020. During this year, we emphasized one-on-one support and building relationships with our leaders because each club	
	situation was unique. We also discovered value in bringing leaders from	
	different clubs together to pray and plan. We are pivoting toward cohort-	
	based coaching for leaders post-COVID because of how valuable it was to	
	bring leaders together with each other.	
4d	Other program services (Describe on Schedule O.)	
τu	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 321,829.	

Form 990 (2020)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		×
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		×
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

×

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Part	Checklist of Required Schedules (continued)			<u>ugo -</u>
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V	• •	 Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 13		162	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

Form 990 (2020)

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) .					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
_		50				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×		
h						
b						
F -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	F -				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>×</u>		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or					
	gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods					
	and services provided to the payor?	7a		×		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?	7c		x		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8						
Ū	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.	-				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b					
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders					
	Gross income from other sources (Do not net amounts due or paid to other sources					
b	against amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12u				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?	13a				
a	Note: See the instructions for additional information the organization must report on Schedule O.	104				
h						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
~	Enter the amount of reserves on hand					
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×		
_	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b				
b		140				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15				
	excess parachute payment(s) during the year?	15				
10	If "Yes," see instructions and file Form 4720, Schedule N.	10				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16				
	If "Yes," complete Form 4720, Schedule O.					

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

Matt	Armstrong,	1275	Davis	Rd	#118,	Elgin,	IL	60123	(855)543-7252
REV 09/08/21 PRO									

Other (explain on Schedule O)

<u></u>	Check if Schedule O contains a response or note to any line in this Part VI			. 🗙
Secti	on A. Governing Body and Management			
4.	Enter the number of a time manufacture of the number is the devict the and of the territory of the last of the territory of		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-		
2	any other officer, director, trustee, or key employee?	2	×	
3	Did the organization delegate control over management duties customarily performed by or under the direct	-		
5	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		
	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	<u> </u>	· • •
40		40	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	104		
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	~	
11a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Па	×	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
С	describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	Г (Sec	tion 5	501(c)

MENDED

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

State the name, address, and telephone number of the person who possesses the organization's books and records >

X Upon request

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Another's website

and financial statements available to the public during the tax year.

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Form	990	(2020)
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Own website

19

20

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	Position (do not check more than one		(D)	(E)	(F)				
Name and title	Average hours	box,	box, unless person is both an		Reportable compensation	Reportable compensation	Estimated amount of other			
	per week				-		<u> </u>	from the	from related	compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1)Bernard Bertsche	2.00	-								
Board Chair Emeritus		×						0.	0.	0.
(2) Bradley Bonga	5.00	×		×						
Chairman		×		×				0.	0.	0.
(3) Jennifer Lesner Treasurer	2.00	×		×				0.	0.	0.
(4) Leanne Valdes	2.00							0.	0.	0.
Secretary		×		×				0.	0.	0.
(5) Tracy Anania Director	2.00	×						0.	0.	0.
(6) Ronald Pegram	2.00									
Director		×						0.	0.	0.
(7) Leslie Petty Director	2.00	×						0.	0.	0.
(8) Steven Zoller Director	5.00	×						0.	0.	0.
(9) Matthew Armstrong CEO	40.00	×						71,308.	0.	53,583.
(10)		-								
(11)		-								
(12)										
(13)										
(14)										
										– – – – – – – – – –

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	VII Section A. Officers, Directors, 7	Trustees,	Key	Emj	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (co	ontinued)
	(A)	(B)				C) sition			(D)	(F			F)
	Name and title	Average					e than o is both		Reportable	(E) Reportable			ed amount
		hours					or/trust		compensation	compen	sation	of c	other
		per week (list any	Ind or c	Ins:	Officer	Key	Hig em	Former	from the organization	from re organiza			ensation n the
		hours for related	Individual trustee or director	Institutional	Cer	Key employee	hest	mer	(W-2/1099-MISC)	(W-2/1099	9-MISC)		ation and
		organizations	tor t	ona		ploy	ee on					related or	ganizations
		below	uste	l trustee		/ee	nper						
		dotted line)	Å.	stee			Highest compensated employee						
(15)			-										
(16)			-										
(17)													
(18)													
			-										
(19)			-										
(20)			-										
(21)			-										
(22)			-										
(23)													
(20)			-										
(24)			-										
(25)													
1b	Subtotal								71,308.		0.		53,583.
c	Total from continuation sheets to Part		n A	:	:				/1,308.		0.		
d	Total (add lines 1b and 1c)								71,308.		0.	5	53,583.
2	Total number of individuals (including but reportable compensation from the organi	t not limited				ted		e) w	ho received mor	e than \$1	00,000	of	
							0						Yes No
3	Did the organization list any former	officer, dire	ector.	tru	iste	e, k	kev e	mpl	lovee, or highes	st compe	ensated		
	employee on line 1a? If "Yes," complete									-		3	×
4	For any individual listed on line 1a, is the												
	organization and related organizations individual	greater th	an \$ [.]	150,	,000)? I . .	f"Ye	s," · ·	complete Scheo	dule J fo	or such	4	×
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or ind		5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Rep												
	(A)	· · ·							(B)			(C)	
	Name and business add	11622						-	Description of serv	vices		Compensat	

2	Total number of independent contractors (including but not limited to those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright 0	

Part VIII Statement of Revenue

Part	t VIII	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII							
		Check if Schedule O contains a response or i	note to any						
_				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514		
nts its	1a	Federated campaigns 1a							
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b							
Ğ, G	С	Fundraising events							
ar /	d	Related organizations 1d							
s, o	e		40,761.						
r Si	f	All other contributions, gifts, grants, and similar amounts not included above 1f 64							
but		and similar amounts not included above 1f 64 Noncash contributions included in	46,748.						
d O	g	lines 1a–1f							
a Co	h	Total. Add lines 1a–1f	🕨	687,509.					
			ness Code						
e Ce	2a								
e š	b								
Jram Ser Revenue	с								
am	d								
Program Service Revenue	е								
ሻ	f	All other program service revenue							
	g	Total. Add lines 2a–2f							
	3	Investment income (including dividends, inter other similar amounts)							
	4	Income from investment of tax-exempt bond pro							
	5	Royalties	-						
			Personal						
	6a	Gross rents 6a							
	b	Less: rental expenses 6b							
	с	Rental income or (loss) 6c							
	d	Net rental income or (loss)	🕨						
	7a	Gross amount from (i) Securities (ii)) Other						
		sales of assets							
		other than inventory 7a							
venue	b	Less: cost or other basis							
		and sales expenses . 7b Gain or (loss) 7c							
Ř	d d	Net gain or (loss) .							
Other Re		Gross income from fundraising							
ð	00	events (not including \$							
		of contributions reported on line							
		1c). See Part IV, line 18 8a							
	b	Less: direct expenses 8b							
	С	Net income or (loss) from fundraising events	🕨						
	9a	Gross income from gaming							
	L .	activities. See Part IV, line 19 . 9a Less: direct expenses 9b							
	b c	Net income or (loss) from gaming activities	►						
	10a								
		returns and allowances 10a							
	b	Less: cost of goods sold 10b							
	c	Net income or (loss) from sales of inventory .	🕨						
SL			ness Code						
Miscellaneous Revenue		Other 9009	99	50.	50.	0.	0.		
lan en	b								
scellaneo Revenue	C								
Mis	d	All other revenue	_	50.					
	е 12	Total. Add lines 11a–11d . <th .<="" <="" th=""><th></th><th>50. 687,559.</th><th>50.</th><th>0.</th><th>0.</th></th>	<th></th> <th>50. 687,559.</th> <th>50.</th> <th>0.</th> <th>0.</th>		50. 687,559.	50.	0.	0.	
	14				50.	υ.	<u> </u>		

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Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Management and general expenses Program service expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 124,891. 99,913. 12,489. 12,489. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 12,308. 12,307. 123,075. 98,460. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,391. 1,913. 239. 239. Other employee benefits 10,081. 9 12,601. 1,260. 1,260. 10 Payroll taxes 9,327. 7,461. 933. 933. Fees for services (nonemployees): 11 Management а 5,194. Legal 4,255. 469. 470. b С Accounting 2,471. 1,977. 247. 247. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 13,297. 158. 10,622. 2,517. 12 Advertising and promotion 13 Office expenses 10,284. 6,785. 733. 2,766. Information technology 14 3,357. 2,980. 105. 272. 15 Royalties 2,354. Occupancy 23,530. 18,822. 2,354. 16 Travel 15,039. 14,699. 84. 17 256. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 10,399. 0. 0. 10,399. 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 Insurance 1,711. 1,369. 171. 171. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e, If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) Program Expense 30,650. 30,650. Ο. 0. а 98. Communications 1,083. 887. 98. b 7,341. 5,006. 750. С Fees & Other 1,585. Print & Promo d 6,555. 3,212. 23. 3,320. All other expenses 6,768. 2,737. 274. 3,757. е Total functional expenses. Add lines 1 through 24e 409,964. 25 321,829. 32,695. 55,440. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

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Pa	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	tX		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	79,080.	1	203,744.
	2	Savings and temporary cash investments	154,456.	2	325,464.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
¥8	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	233,536.	16	529,208.
	17	Accounts payable and accrued expenses	2,783.	17	2,434.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	40,760.	24	52,678.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	43,543.	26	55,112.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	184,193.	27	472,234.
Б	28	Net assets with donor restrictions	5,800.	28	1,862.
r Fun		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
0	29	Capital stock or trust principal, or current funds		29	
) sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ase	31	Retained earnings, endowment, accumulated income, or other funds		31	
1	32	Total net assets or fund balances	189,993.	32	474,096.
ė	33	Total liabilities and net assets/fund balances	233,536.	33	529,208.

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Form 9	90 (2020)			Pa	age 12	
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	87,5	559.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	09,9	964.	
3	Revenue less expenses. Subtract line 2 from line 1	3	2	77,5	595.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	89,9	93.	
5	Net unrealized gains (losses) on investments	5		6,5	508.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	4	74,0	96.	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>		
				Yes	No	
1	Accounting method used to prepare the Form 990: $ilde{X}$ Cash $\hfill\square$ Accrual $\hfill\square$ Other					
	If the organization changed its method of accounting from a prior year or checked "Other," of	explain in				
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	×		
	If "Yes," check a box below to indicate whether the financial statements for the year were co	mpiled or				
	reviewed on a separate basis, consolidated basis, or both:					
	🛛 Separate basis 🛛 Consolidated basis 🗌 Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b		×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ow					
	the audit, review, or compilation of its financial statements and selection of an independent account	ant? .	2c	×		
	If the organization changed either its oversight process or selection process during the tax year, e	xplain on				
	Schedule O.					
3a	ý 6 I 6					
	Single Audit Act and OMB Circular A-133?		3a		×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un	0				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits .	3b			
	REV 09/08/21 PRO		For	n 990	(2020)	

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Form 990 (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.



Na

Department of the Treasury Internal Revenue Service

_ (D)

(E) Total

Name	of the organization					Employer identification	number	
Cros	ssroads Kids Club					36-4248716		
Par	t I Reason for Public Cha	r ity Status. (All	organizations mus	t comple	ete this p	part.) See instructio	ons.	
The c	organization is not a private founda		· ·		-	<i>'</i>		
1	A church, convention of church	nes, or association	on of churches descri	bed in se	ection 17	0(b)(1)(A)(i).		
2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3	3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4								
	hospital's name, city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6	A federal, state, or local govern	•						
7	X An organization that normally			port from	a gover	nmental unit or from	the general public	
	described in section 170(b)(1)							
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	An agricultural research organi							
	or university or a non-land-gra university:	nt college of agri	iculture (see instructio	ons). Ente	r the nan	ne, city, and state of	the college or	
10	An organization that normally r	eceives (1) more	than 331/3% of its su	pport froi	m contrib	outions, membership	fees, and gross	
	receipts from activities related	to its exempt ful	nctions, subject to ce related business taxat	rtain exce ble incom	eptions; a e (less se	and (2) no more than action 511 tax) from I	331/3% Of Its	
	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11								
12	An organization organized and							
	of one or more publicly suppo	0		•				
	Check the box in lines 12a thro	ugh 12d that des	scribes the type of sup	porting o	organizatio	on and complete line	s 12e, 12f, and 12g.	
а	a 🗌 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving							
	the supported organization					he directors or truste	ees of the	
	supporting organization. Ye	-	-					
b	Type II. A supporting organ	•						
	control or management of				persons	that control or mana	age the supported	
	organization(s). You must	-						
С	Type III functionally integ its supported organization(lly integrated with,	
		, (, .					
d	Type III non-functionally i							
	that is not functionally integ requirement (see instructio						a an attentiveness	
е	\Box Check this box if the organ	ization received	a written determinatio	on from th	ne IRS tha	at it is a Type I, Type	II, Type III	
	functionally integrated, or 1	ype III non-func	tionally integrated sup	oporting o	organizati	ion.		
f	Enter the number of supported of							
g	Provide the following information	about the supp	orted organization(s).					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of	
			(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								

Schedule A (Form 990 or 990-EZ) 2020

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support					/		
	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	276,923.						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	270,923.	379,360.	495,145.	323,199.	687,509.	2,162,136.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	276,923.	379,360.	495,145.	323,199.	687,509.	2,162,136.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						656,673.	
6	Public support. Subtract line 5 from line 4						1,505,463.	
-	on B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4	276,923.	379,360.	495,145.	323,199.	687,509.	2,162,136.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9.	4.	6.	2.		21.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						2,162,157.	
12	Gross receipts from related activities, etc					12		
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re		, third, fourth,	-	ear as a section		
14	Public support percentage for 2020 (line (•		11 column (f)		14	69.63%	
15	Public support percentage from 2019 Scl					15	65.46%	
16a	33 ¹ / ₃ % support test—2020. If the organ							
	box and stop here. The organization qua	lifies as a publ	icly supported	organization			🕨 🗙	
b	33 ¹ / ₃ % support test — 2019. If the organi this box and stop here. The organization							
17a	17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances test — 2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and stop he s as a publicly	ere. Explain supported	
18	Private foundation. If the organization instructions	did not check	a box on line	e 13, 16a, 16b	, 17a, or 17b,	check this bo	ox and see	
					Sch	nedule A (Form 99	0 or 990-EZ) 2020	

Schedule A (Form 990 or 990-EZ) 2020

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

 Section A. Public Support

 Calendar year (or fiscal year beginning in) ▶
 (a) 2016
 (b) 2017
 (c) 2018
 (d) 2019
 (e) 2020
 (f) Total

Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						<u> </u>
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6					(-)	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	-			or fifth tax ye		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line a	, ,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		15	%
16	Public support percentage from 2019 Sch					16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2020 (line 10c, colun	nn (f), divided b	by line 13, colu	mn (f))	17	%
18	Investment income percentage from 2019					18	%
19a	331/3% support tests-2020. If the organ						
b	17 is not more than 33 ¹ / ₃ %, check this box 33 ¹ / ₃ % support tests-2019. If the organiz	ation did not c	heck a box on	line 14 or line	19a, and line 16	is more than	n 33 ¹ /3%, and
	line 18 is not more than 33 ¹ / ₃ %, check this	box and stop h	ere. The organ	ization qualifies	as a publicly su	upported org	anization 🕨 🗌
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see inst	ructions 🕨 🗌

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d. Part I. complete Sections A and D. and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Page 4

10b

Supporting Organizations (continued) Part IV

Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described in lines 11b and а 11c below, the governing body of a supported organization?

- **b** A family member of a person described in line 11a above?
- c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or а trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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2a

2b

3a

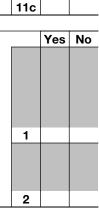
3b

Page 5

Yes No

11a

11b



Yes No

1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C–Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	6		
7	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	s) Supporting Organi	zations (continue	a)	
Sect	ion D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish of			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	VI)	5		
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	n the organization is res	ponsive		
				8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		(::)	10	(:::)
Sect	ction E-Distribution Allocations (see instructions) (i) Pre-2020			าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required — <i>explain in Part VI</i>). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
	From 2017				
d	From 2018				
	From 2019				
f 	Total of lines 3a through 3eApplied to underdistributions of prior years				
 h	Applied to underdistributions of phot years				
i	Carryover from 2015 not applied (see instructions)			_	
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
-	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Page 8							
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part II, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)						

AI	/ E	υ	D

	AMENDED		E-Filed	
SCHEDULE 0 Supplemental Information to Form 990 or 990-E			OMB No. 1545-0047	
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions Form 990 or 990-EZ or to provide any additional information.	2020		
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. 		Open to Public Inspection	
Name of the organization			entification number	
Crossroads Kids C	lub	36-4248	716	
Pt VI, Line 2: Two	o Board members are grandparent and grandchild.			
Pt VI, Line 11b: '	The Form 990 is distributed by email to the Board	for revi	ew	
and comment, prior	r to filing.			
	The Board reviews conflicts of interest as report	od by Pos	rd	
and staff members	·			
Pt VI, Line 15a:	The Board reviews comparative compensation data a	nd experi	ence,	
then recommends C	EO compensation.			

	AMENDED						
Form 8879-E0	IRS <i>e-file</i> Signature Authorization for an Exempt Organization		OMB No. 1545-0047				
	For calendar year 2020, or fiscal year beginning Jul 1 , 2020, and ending J	Jun 30,2021					
Department of the Treasury Internal Revenue Service	 Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879EO for the latest information 	n.	20 20				
Name of exempt organization	on or person subject to tax	Taxpayer identification	on number				
Crossroads Kids	s Club	36-4248716					
Name and title of officer or	person subject to tax						
Matt Armstrong							
	Return and Return Information (Whole Dollars Only) return for which you are using this Form 8879-EO and enter the applicable						
blank, then leave line return, then enter -0-	e 1a , 2a , 3a , 4a , 5a , 6a , or 7a below, and the amount on that line for the 1b , 2b , 3b , 4b , 5b , 6b , or 7b , whichever is applicable, blank (do not end on the applicable line below. Do not complete more than one line in Part	nter -0-). But, if yc I.	ou entered -0- on the				
1a Form 990 check l			lb <u>687,559.</u>				
2a Form 990-EZ che			2b				
3a Form 1120-POL			3b				
5a Form 8868 check			4b 5b				
6a Form 990-T check			ор Эр				
7a Form 4720 check			7b				
	tion and Signature Authorization of Officer or Person Subject						
	jury, I declare that \boxtimes I am an officer of the above organization or \square I am		o tax with respect to				
(name of organization			ave examined a copy				
	return and accompanying schedules and statements, and, to the best of						
	nplete. I further declare that the amount in Part I above is the amount show						
	intermediate service provider, transmitter, or electronic return originator (
	S (a) an acknowledgement of receipt or reason for rejection of the transm						
	or refund, and (c) the date of any refund. If applicable, I authorize the U.S						
-	ectronic funds withdrawal (direct debit) entry to the financial institution acc of the federal taxes owed on this return, and the financial institution to de						
	ntact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2	•					
	so authorize the financial institutions involved in the processing of the elec						
confidential information	on necessary to answer inquiries and resolve issues related to the paymer	nt. I have selected	a personal				
identification number	(PIN) as my signature for the electronic return and, if applicable, the cons	ent to electronic fu	inds withdrawal.				
PIN: check one box	only						
🗙 I authorize 🛛 🖄	NN C. GENN, CPA to enter my PIN	0 5 4 8 2	as my signature				
	ERO firm name	Enter five numbers, be do not enter all zeros	ut				
state agency(ies	2020 electronically filed return. If I have indicated within this return that a c) regulating charities as part of the IRS Fed/State program, I also authoriz n's disclosure consent screen.						

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax		Date		10/	21	/21	L	
Part III Certification and Authentication								
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.		6	3	9	7	8	6	2

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ►

Date ► 08/16/2021

Do not enter all zeros

6 7 1